

## EMPLOYMENT COMMITTEE

MONDAY 11 MARCH 2024  
9.30 AM

Viersen Room - Town Hall

Contact: [democratic.services@peterborough.gov.uk](mailto:democratic.services@peterborough.gov.uk)

### AGENDA

Page No

1. **Apologies for Absence**

2. **Declarations of Interest**

At this point Members must declare whether they have a disclosable pecuniary interest, or other interest, in any of the items on the agenda, unless it is already entered in the register of members' interests or is a "pending notification" that has been disclosed to the Solicitor to the Council.

3. **Minutes of the Meeting Held on 18 January 2024**

3 - 4

4. **Exclusion of Press and Public**

Committee is asked to resolve that the press and public be excluded from the meeting during consideration of agenda items 7 and 8 on the grounds that they contain exempt information as defined in Paragraph 4 to Part 1 of Schedule 12A, as amended to the Local Government Act 1972.

5. **Gender Pay Gap Results**

5 - 16

6. **Annual Equality Monitoring Report**

17 - 38

#### PART EXEMPT

7. **The Shared Service Arrangements and Proposed Leadership Structure for the Public Health Directorate**

39 - 52

8. **Appointment to the Director of Legal and Governance (Monitoring Officer) and Determination of Salary**

53 - 58

## **Emergency Evacuation Procedure – Outside Normal Office Hours**

*In the event of the fire alarm sounding all persons should vacate the building by way of the nearest escape route and proceed directly to the assembly point in front of the Cathedral. The duty Beadle will assume overall control during any evacuation, however in the unlikely event the Beadle is unavailable, this responsibility will be assumed by the Committee Chair. In the event of a continuous alarm sounding remain seated and await instruction from the duty Beadle*

## **Recording of Council Meetings**

Any member of the public may film, audio-record, take photographs and use social media to report the proceedings of any meeting that is open to the public. Audio-recordings of meetings may be published on the Council's website. A protocol on this facility is available at:

<http://democracy.peterborough.gov.uk/documents/s21850/Protocol%20on%20the%20use%20of%20Recording.pdf>

### **Committee Members:**

Councillors: M Jamil (Vice Chairman), Wiggin, Jones (Chair), Coles, B Rush, Allen and M Cereste

Substitutes: Councillors: Seager, Thulbourn, Ray and Farooq

Further information about this meeting can be obtained from on telephone 01733 747474 or by email – [democratic.services@peterborough.gov.uk](mailto:democratic.services@peterborough.gov.uk)